



Health & Safety

Purpose

The purpose of this policy is to provide direction with respect to reducing the risk of communicable disease transmission at Parq Vancouver and identifying additional measures to be taken at times of elevated risk.

Applicability

This policy applies to all departments throughout Parq Vancouver.

Definitions

For the purposes of this policy and based on the guidance provided by WorkSafeBC, a “communicable disease” is an illness caused by an infectious agent or its toxic product that can be transmitted in the workplace from one person to another. Examples include COVID-19, norovirus and seasonal influenza.

Risk Assessment

Parq Vancouver will monitor and assess the risks related to communicable diseases on an ongoing basis and will work with the leadership team as well as the Health and Safety Committee to identify appropriate controls as necessary. Existing controls will be evaluated and adjusted based on the risk of communicable disease at the time.

Ongoing Measures

Associates who are feeling ill or showing symptoms of illness must not attend the workplace.

Associates must also follow guidance from WorkSafeBC with respect to preventing the transmission of communicable diseases in the workplace. This guidance includes covering coughs and sneezes as well as washing hands often with soap and water or using an alcohol-based sanitizer in cases where soap and water are not readily available. Handwashing is recommended upon arrival at work, before and after breaks, after using the washroom, when handling cash or other materials that have come into contact with the public, after using tools and when putting on or taking off a mask or other personal protective equipment.

Associates may wear a mask, during their shift if they choose. Masks should fit comfortably over the mouth and nose with no gaps around the face.

Cleaning of all common employee and public areas will be performed on a regular basis with the appropriate supplies and training.

Parq Vancouver’s ventilation and air circulation is highly efficient and regularly maintained. The ventilation for the casino is required to meet industry standards set out by BCLC.



Elevated Risk

At times of elevated risk, such as those related to the COVID-19 pandemic, additional measures may be taken. Parq Vancouver will follow guidance provided by relevant authorities including local, provincial and federal health authorities as well as WorkSafeBC. The measures implemented to address situations of elevated risk will depend on the type of disease and the methods of transmission. These measures may include:

- physical distancing;
- the implementation of plexiglass or similar barriers;
- the use of masks or face-coverings;
- increased cleaning and sanitization; or
- increased remote work options.